

JGI and Sourcing Analytics, Inc. Announce Strategic Alliance

Focus on Enhanced Delivery of Projects to Evaluate and Implement Payroll, HRIS, and Benefits Administration Systems and Processes

Rochelle Park, NJ – December 11, 2007 – JGI and Sourcing Analytics, Inc. announced today that they have formed a strategic alliance that will leverage their respective resources to capitalize on JGI's best in class migration and implementation experience with core payroll, HRIS, benefits and financial systems including PeopleSoft, Oracle, JD Edwards, Lawson, and ADP's suite of products, with the financial, strategic and process expertise of Sourcing Analytics. The alliance enables the two companies to provide a more comprehensive set of services to their clients.

Sourcing Analytics is a leading provider of financial analysis and strategic planning for companies evaluating changes to their payroll, benefits and HR administrative environments. Sourcing Analytics provides baseline cost and benchmark analysis unequaled in the market utilizing Total Cost of Ownership (TCO) methodologies and the findings of several market TCO studies. Sourcing Analytics also uses financial analysis to identify opportunities for process and technology improvement by benchmarking the costs of key components and identifying areas for improvement.

JGI, a professional services firm specializing in the implementation, integration and optimization of enterprise software applications, offers customers over 25 years of experience and unparalleled expertise in providing services and solutions supporting Human Capital Management and Financial systems, Business Intelligence, Enterprise Reporting, and Management Consulting. JGI prides itself on its marquee list of partners including: ADP, Lawson, Oracle, PeopleSoft, JD Edwards and Business Objects.

Kenny Ridell, Vice President of JGI is excited to have access to Sourcing Analytics' services and states "Sourcing Analytics brings a world class expertise that is a natural complement to our own services. Involvement at the strategic evaluation stage allows us to better plan migrations from a cost, quality, timing and functionality perspective by being engaged earlier in the process. Also, this alliance offers us the ability to quantitatively identify areas for technology enhancement that our people can then implement, and gives a boost to our already significant lead on our competition."

JGI's list of implementation partners is precisely what initially attracted Sourcing Analytics. Donald Glade, President of Sourcing Analytics states, "JGI's extensive list of partners reads like a 'Who's Who' of enterprise application vendors, yet it is the quality of their personnel that is most impressive. This alliance gives us access to a deeply talented pool of vetted implementation experts that would take us years to develop internally. Overnight, Sourcing Analytics can now assist its clients from concept to final delivery of the strategic plan."

This alliance joins two organizations that are fully independent and agnostic in approach. Whether the financial and non-financial business case points to insourcing or outsourcing, Sourcing Analytics and JGI are equally able to guide their clients through the process. This sets these organizations apart from the field, and will ultimately prove the strength of this alliance.



About JGI

For over 25 years, JGI has been driving business value by helping enterprises implement, integrate, and optimize their systems and processes offering services for Human Capital Management and Financial systems, Business Intelligence, and Enterprise Reporting. Additionally, JGI's Management Consulting services provide best-practice and benchmark analysis to optimize your organization's performance in major business areas. JGI delivers superior technical skills, vendor-specific expertise, and business process optimization services.

For more information about JGI, reach us at 201-291-5167 or visit the company's Web site at www.JGIInfo.com

About Sourcing Analytics

Sourcing Analytics was founded in 2003 to assist providers and their clients in supporting the HR services relationship. Sourcing Analytics brings unique perspective, professionalism and methodologies and is committed to supporting the service partnership; ensuring that it is managed for success. Sourcing Analytics analyzes, quantifies, recommends, and monitors solutions that enable companies to optimize their HR / benefits / payroll service partnerships.

For more information about Sourcing Analytics, reach us at 770-509-4816 or visit the company's Web site at www.sourcinganalytics.com.